

## Contractor Applications

In order to get a clear reason for any loss of work, the BCFRT will rely on the licensee to identify potential beneficiaries. The process to be used by licensees to determine which contractors are to be affected by the tenure take back caused by the [\*BC Forestry Revitalization Act\*](#) is stipulated in Division 5.1 of the [\*Timber Harvesting Contractor and Sub-Contractor Regulations\*](#). A [summary of the proposed changes](#) to the Timber Harvesting Contractor and Sub-Contractor Regulations and flow charts of the process have been provided by Garry Mansell of Davis & Co.

Contractors are encouraged to read the [Contractor Mitigation Guidelines](#) to get a better understanding of how the mitigation process will work.

Because the eventual effect on contractors, and therefore workers, cannot be known until the process is complete, it will not be possible for the BCFRT to provide mitigation to contractors or workers until the process has been completed for the license to which they are attached.

Once the process has run its course, each of the replaceable contractors that have been negatively affected will be identified. As Forestry Revitalization Proposals are completed, or proportional reductions occur, licensees will provide the BCFRT Trustee with lists of affected contractors, as well as copies of the replaceable contracts that will be reduced or eliminated. At that time the Trustee will be able to calculate the mitigation due to the contractor.

The contractor will be required to disclose any replaceable subcontracts he may have, and disclose any employees that he will have to sever as a result of the loss of the replaceable contract. If any workers will be severed, the Trustee will work with the contractor to provide severance for those workers. Worker severance directly related to the 20% take-back will likely be funded completely by the BCFRT. If any replaceable subcontracts exist, the Trustee will work with the contractor and the sub-contractor to determine what the mitigation to that sub-contractor should be. Sub-contractor mitigation will be deducted from the contractor's mitigation.

Once the worker mitigation and sub-contractor mitigation has been resolved, the Trustee will work with the licensee and the contractor to formally cancel some or all of the contract, and will provide mitigation to the contractor.

In order to start the contractor mitigation process, the replaceable contractor or subcontractor should provide the BCFRT Trustee with all the information requested in the [Contractor Information Requirements List](#). Please ensure that all required information is included with any applications for contractor or subcontractor mitigation.